

## Operational Excellence in Energy Distribution through Digital Cognition

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### Abstract

Energy distribution systems are being redefined by a profound digital shift that extends beyond automation and classical SCADA-based visibility. Modern utilities must move toward what can be understood as digital cognition: a progressive convergence of human expertise, explainable artificial intelligence, distributed analytics, and edge intelligence capable of supervising networks under volatility, uncertainty, and infrastructure complexity. Operational excellence can no longer rely solely on deterministic automation, efficiency metrics, or reactive maintenance policies; instead, it increasingly depends on cognitive supervision mechanisms in which human decision-making remains central, yet augmented by predictive, context-aware and transparent insights generated at the edge. This article proposes a managerial interpretation of digital cognition in electricity distribution networks, highlighting the necessity of an integrated maturity journey. This journey requires aligning technological capabilities with governance models, human skills, data management, explainability principles, and organizational changes. Evidence from industrial studies, vendor whitepapers and sector reports shows that utilities that redesign operational excellence around cognitive supervision can achieve greater reliability, higher resilience, reduced outages, optimized maintenance strategies, enhanced grid visibility, and stronger compliance with evolving regulatory constraints. The proposed perspective is deliberately business-oriented, targeting executives, engineering managers and decision-makers responsible for strategic transformation, energy operations, asset management and regulatory alignment. Rather than providing a mathematical analysis, it outlines a conceptual maturity model designed to enable structured decision-making and gradual adoption of cognitive capabilities, recognizing that energy distribution lies at the intersection of infrastructure, policy, human responsibilities and technological evolution. The goal is to present a coherent narrative that empowers utilities to view operational excellence not merely as a set of KPIs, but as a structural capability driven by digital cognition and human-AI collaboration [1].

**Keywords:** Operational Excellence, Digital Cognition, Energy Distribution, Cognitive Utilities, Energy Resilience, Human-Ai, Edge Intelligence, Distributed Energy, Cognitive Automation

### Abbreviations

**AI** - Artificial Intelligence

**DER** - Distributed Energy Resources

**DSO** - Distribution System Operator

**ENTSO-E** - European Network of Transmission System Operators for Electricity

**EOA** - Engineering Open Access

**IEA** - International Energy Agency

**KPI** - Key Performance Indicator

**OPEX** - Operational Expenditure

**SAIDI** - System Average Interruption Duration Index

**SAIFI** - System Average Interruption Frequency Index

**SCADA** - Supervisory Control and Data Acquisition

**TSO** - Transmission System Operator

**XAI** - Explainable Artificial Intelligence

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## 1. Rethinking Operational Excellence in Electricity Distribution

Over the past decade, energy distribution networks have undergone a progressive transformation driven by electrification of consumption, proliferation of distributed resources, demand response programs and growing regulatory expectations. Traditional operational excellence in this sector was primarily a matter of reducing outages, optimizing network reliability and minimizing operational expenditure. However, the shift toward decentralized generation, high penetration of renewable assets, distributed energy resources and dynamic demand patterns has increased complexity to a point where classical supervisory systems reach structural limits. Operational processes such as fault detection, power quality control, network reconfiguration, predictive maintenance or load forecasting now operate in environments characterized by multi-directional energy flows, rapidly changing load curves, and edge devices generating massive streams of data.

The ability of utilities to achieve operational excellence increasingly depends on interpreting this data at the edge, identifying anomalies, and coordinating distributed decisions through explainable mechanisms [2]. This opens the door to a model in which operational excellence becomes a cognitive process rather than an automation exercise. Digital cognition, in this context, is not simply the deployment of AI algorithms. It includes the organizational capacity to integrate human expertise with explainable analytics, to trust the insights produced by distributed systems, and to design governance for decision-making that remains accountable and transparent.

As regulatory frameworks push toward resilience, data availability and explainability, utilities cannot rely exclusively on traditional automation strategies or classical performance indicators [3]. Recent insights from industrial reports illustrate that purely automated processes struggle to handle emerging operational scenarios such as bidirectional flows, distributed flexibility markets, cyber-physical vulnerabilities, or synchronization of multiple distributed generation nodes. Operational excellence requires a shift from reactive to proactive intelligence, capable of contextual interpretation of events and predictive assessment of risks. This means that the electricity distribution sector must evolve from controlling physical assets to supervising cognitive energy systems. The transition demands not only technological investment but organizational realignment, governance frameworks, and human competency development. Utilities that recognize digital cognition as a strategic capability rather than a technological trend will position themselves to navigate the complexities of modern energy distribution, ensuring reliability, resilience and regulatory compliance in an increasingly dynamic operational environment.

## 2. The Digital Transition and Its Business Implications

Digital transformation in the electricity sector has often been described in terms of asset digitalization, automated metering infrastructure, SCADA modernization, or advanced analytics deployments. Yet, treating digitalization as a technological upgrade fails to capture the structural implications for operational

excellence. More than a technological trend, digital cognition is a strategic orientation that changes how utilities conceive of value creation, internal processes and organizational roles. From a business perspective, operational excellence under cognitive paradigms requires an expanded role for human expertise, capable of interpreting AI-driven recommendations and guaranteeing operational accountability when automated systems take short-term actions. While machine learning models can identify anomalies or predict failures, the capacity to contextualize events, make prioritization decisions, and validate recommended actions remains a human responsibility. Studies conducted by sector associations, vendor research initiatives and institutional organizations such as ENTSO-E highlight the increasing relevance of human–AI collaboration for resilience. Utilities must balance automated supervision and human oversight by ensuring that digital cognition remains explainable, traceable and aligned with the operational mandate of distribution system operators [4-6].

The shift is not merely technological; it represents a transition in operational philosophy. In traditional operational excellence, the goal was to improve performance metrics—reduce outages, minimize OPEX, shorten repair times. Under digital cognition, operational excellence expands to the ability to proactively detect evolving risks at the edge, integrate contextual insights, manage uncertainty and anticipate failures. This means operational excellence becomes more dynamic, strategic and organizational, requiring new frameworks, skills and governing principles. The business value derived from cognitive supervision lies not in automation but in accountable, transparent and predictive governance that supports resilience and regulatory compliance while maintaining human responsibility for critical decisions. This transformation requires utilities to invest in organizational capabilities, training programs, and governance mechanisms that enable human experts to validate algorithmic recommendations, interpret predictive signals, and maintain operational accountability within increasingly complex digital ecosystems [7].

## 3. From Automation to Digital Cognition

Automation in power systems historically relied on deterministic control logic, manual configurations, periodic maintenance procedures and SCADA-based decision-making [8]. These approaches worked efficiently in centralized systems dominated by unidirectional flows and predictable consumption patterns. Today, the distribution grid has become a complex system with thousands of endpoints, prosumers, distributed generation units, variable renewable sources, electric vehicles, and digital devices generating real-time data. Digital cognition acknowledges that traditional automation cannot scale within such complexity. Instead of relying on static control rules, cognitive supervision operates through distributed data acquisition, predictive intelligence and explainability. It uses edge intelligence to process local information, enabling contextual decision-making. The concept of cognitive supervision includes real-time situational awareness, distributed decision-support mechanisms, integration of human expertise into decision workflows, and explainable analytics ensuring operational trust. However, the maturity of

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these capabilities varies dramatically across utilities.

Many organizations still operate under traditional operational excellence principles, while others have adopted isolated digital initiatives without fully integrating them into organizational or governance frameworks. The challenge is not adopting AI; it is enabling a cognitive operational model where automation becomes accountable, transparent and aligned with strategic goals. Cognitive maturity requires utilities to progressively evolve from reactive monitoring to proactive intelligence, from centralized decision-making to distributed supervision, and from black-box automation to explainable recommendation systems. This evolution cannot be achieved through technology alone; it demands organizational commitment, governance alignment, competency development, and cultural adaptation. Utilities must recognize that the transition to cognitive supervision represents a fundamental shift in operational identity, transforming distribution operators from infrastructure managers into cognitive ecosystem orchestrators capable of navigating uncertainty, managing complexity, and ensuring resilience through transparent human-AI collaboration [9].

#### 4. Light Literature and Practice Review

Although academia has explored concepts related to smart grids, distributed intelligence and energy digitalization, operational excellence under a cognitive perspective remains largely addressed by industrial literature rather than academic production. Whitepapers from leading vendors and reports by transmission and distribution organizations emphasize the emerging importance of distributed intelligence, predictive maintenance, virtual sensors, edge analytics and human–AI collaboration. Industrial studies show that utilities capable of integrating predictive analytics with expert-driven supervision reduce downtime, optimize asset performance, and improve maintenance planning. Reports by ENTSO-E and other organizations underline the regulatory pressure toward resilience, explainability and cyber-physical security in increasingly digitized energy networks. While academic contributions describe architectures, protocols and optimization models, industry reports focus on business outcomes, organizational change, and accountability of automated processes. This confirms the relevance of adopting managerial frameworks to understand operational excellence in digital cognition scenarios [10,11].

The literature clearly indicates that the maturity journey must involve organizational, technological and governance transformation, not merely the adoption of new algorithms. Most importantly, literature acknowledges that human decision-making remains central to operational responsibility. The role of digital cognition is to empower operators, not replace them. In a complex environment with uncertain behaviors, human expertise continues to provide contextual interpretation, risk prioritization and strategic alignment. Vendor whitepapers consistently emphasize that explainability mechanisms are essential for building trust between operational teams and cognitive analytics, enabling validation of automated recommendations and ensuring

accountability. Regulatory documents from European institutions highlight that transparency and traceability of automated decisions will increasingly shape compliance requirements, reinforcing the need for utilities to adopt cognitive frameworks that preserve human oversight while leveraging predictive intelligence. This convergence of industrial practice, regulatory guidance, and organizational necessity confirms that digital cognition represents a strategic imperative for operational excellence in modern energy distribution.

#### 5. A Business Methodology for Digital Cognition

Developing a maturity model for digital cognition requires identifying the dimensions along which utilities progressively evolve from classical automation to cognitive supervision. Such a model must reflect business complexity, technological requirements and governance principles. While this article does not aim to provide formal classification or statistical validation, it introduces a conceptual approach that can be used by utility executives to guide strategic planning. Digital cognition maturity can be observed along several managerial dimensions. First, technological capabilities must evolve from centralized architectures to distributed edge analytics that enable local interpretation of operational data. Second, governance must ensure accountability and explainability by defining human oversight procedures and decision workflows. Third, competencies must evolve from classical engineering capabilities toward data-aware, AI-supported operational roles. Finally, utilities must adopt principles of transparency and explainability to ensure trust in cognitive systems and compliance with regulatory requirements. In early maturity stages, utilities rely predominantly on automated systems and classical monitoring infrastructures. As they progress, they integrate predictive analytics and distributed data acquisition.

In more advanced stages, they achieve collaborative supervision between human experts and explainable AI. At full maturity, digital cognition becomes an operational paradigm enabling proactive management of uncertainties, contextual risk interpretation and adaptive decision-making across the grid. This maturity progression cannot be reduced to a simple linear scale; rather, it represents a multidimensional transformation involving technology, organization, governance, and culture. Utilities must assess their current position across these dimensions and develop strategic roadmaps that balance technological investment with organizational development, competency building, and governance alignment. The maturity model serves as a diagnostic framework enabling executives to identify gaps, prioritize initiatives, and measure progress toward cognitive operational excellence. Importantly, the model recognizes that maturity is not solely about technological sophistication but about the ability to orchestrate human-AI collaboration, maintain accountability, ensure explainability, and preserve operational trust within increasingly complex and uncertain energy distribution environments.

#### 6. Advancing the Business Methodology toward Cognitive Supervision

Building on the conceptual structure previously introduced, the

transition toward digital cognition requires a clearer articulation of how maturity unfolds in practice across different operational dimensions. Energy distribution cannot be interpreted as a static process defined by a limited set of automation functions. Rather, it emerges as a dynamic ecosystem that continuously adapts to distributed generation, prosumer participation, increased electrification of mobility, cybersecurity constraints and fluctuating grid conditions. Organizations that aim to achieve operational excellence must therefore adopt a systemic view on cognitive maturity, understanding that technology alone cannot transform distribution processes. Cognitive supervision hinges on the orchestration of hardware intelligence, software analytics, human expertise, data governance and operational accountability. Digital cognition represents a managerial approach that integrates all of these elements within a unified operational purpose, reinforcing the role of human supervisors rather than diminishing it. Several industrial reports indicate that utilities which have begun investing in edge capabilities—such as anomaly detection and distributed forecasting—are progressively achieving notable improvements in fault prediction, power quality assessment and resilience [12-15].

However, the capability to interpret predictive signals, prioritize maintenance interventions and align automated decisions with regulatory mandates remains a human-centric function. Consequently, maturity must be defined not only through the sophistication of analytics but also through explainability, human oversight, and decision governance. Operational maturity in cognitive supervision can be articulated along multiple managerial axes. A first dimension concerns the distribution and intelligence of decision-making. Traditional supervision relies on central control rooms interpreting aggregated data. Cognitive maturity demands contextual decision support at the edge, supported by predictive signals and explainability layers [16,17].

A second dimension concerns data governance, in which real-time availability, data quality and reliability become prerequisites to enable predictive functions and anomaly interpretation. A third dimension relates to human competencies: operational teams must progressively learn how to translate predictive and probabilistic recommendations into actionable decisions. Even the most advanced anomaly detection systems cannot replace the capacity to contextualize risk within complex socio-technical environments. In addition to these dimensions, explainability represents a crucial component of operational maturity. Cognitive supervision requires

transparency not only for internal human operators but also for regulators and institutional stakeholders.

Emerging regulation increasingly emphasizes trust, resilience and explainability, shaping the trajectory of digital cognition strategies across the sector. Utilities that treat explainability as a technological optional risk undermining regulatory alignment and operational accountability. A managerial maturity model must eventually be translated into operational evidence. Traditional operational excellence was typically measured using aggregate indicators such as outage duration, technical losses, or network availability. Digital cognition, however, expands the understanding of performance by introducing analytical capability, predictive maintenance potential, and real-time contextual insight. For instance, outage metrics previously interpreted as historical performance now become predictive indicators of operational risk. Recent industrial studies show that utilities equipped with cognitive monitoring systems at the edge have reduced interruption frequency through early anomaly detection. Predictive maintenance approaches have enabled faster response to asset degradation, often reducing downtime and extending equipment lifetime [18]. Yet, these improvements are only meaningful if they are supported by transparent governance mechanisms that integrate human decision-making. With this perspective, it becomes necessary to compare how operational performance indicators evolve across traditional and cognitive paradigms.

The following tables provide a business-oriented view of operational performance differences between traditional and cognitive approaches, using indicative data synthesized from benchmark utility studies, vendor whitepapers, industrial performance assessments and ENTSO-E thematic reports. The data is illustrative rather than exhaustive, designed to demonstrate conceptual differences rather than offer statistical precision. These comparisons enable executives to visualize the transformation potential of cognitive supervision and understand how operational metrics evolve from retrospective measurements to predictive, dynamic indicators of system health and resilience. The shift from traditional to cognitive KPIs reflects a fundamental change in operational philosophy: from reactive response to proactive anticipation, from deterministic control to probabilistic interpretation, and from static metrics to adaptive indicators that provide real-time insight into operational risks and opportunities.

KPI Category	Traditional Indicator	Cognitive Indicator
Outage Frequency	3–6 interruptions/year	1–3 predicted anomalies/year
Outage Duration	60–120 min per event	30–90 min with prediction
Technical Losses	5–12% of distributed energy	2–5% with analytics
Fault Detection Time	5–15 min average	near-real-time detection
Maintenance Cycle	periodic with manual planning	predictive and condition-based
Compliance/Reporting	manual and aggregated	real-time explainability logs

**Table 1: Traditional Operational KPIs vs Cognitive Operational KPIs**

This table reflects the shift from deterministic, retrospective metrics toward predictive, explainable and adaptive evaluation of performance. Rather than viewing KPIs as static performance indicators, cognitive supervision interprets them as dynamic variables describing operational health and future system risks. The transformation enables utilities to move from reactive problem-

solving to proactive risk management, reducing operational costs, improving reliability, and strengthening compliance with regulatory requirements. The cognitive indicators represent capabilities that emerge from integrating edge intelligence, predictive analytics, and human-AI collaboration within structured governance frameworks that ensure accountability and transparency.

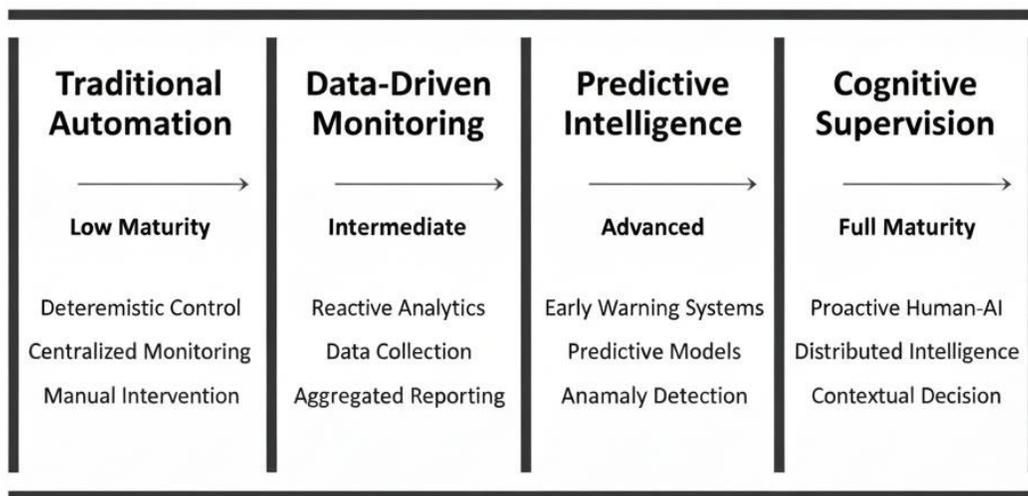
Initiative	Description	Operational Benefit
Edge Monitoring with Explainable Analytics	Local interpretation of data at field level	Faster anomaly identification, improved awareness
Predictive Maintenance	Detection of equipment degradation and failure prediction	Reduced downtime, optimized asset lifecycle
Distributed Fault Localization	AI-assisted evaluation of fault origin	Improved restoration time, enhanced resilience
Human-AI Supervisory Interface	Explainable interface integrating human decision-making	Accountable automated actions, regulatory alignment

**Table 2: Typical Digital Cognition Initiatives in Energy Distribution**

These initiatives illustrate how cognitive supervision is operationalized across technological and organizational practices. Digital cognition is not a homogeneous concept; rather, it is a portfolio of initiatives that progressively reinforce operational governance and resilience. Each initiative contributes to building cognitive maturity by addressing specific operational challenges, from anomaly detection to asset management, while maintaining human oversight and accountability. The initiatives demonstrate that cognitive transformation requires coordinated investment across technology, processes, competencies, and governance, with each element supporting the others to create an integrated operational capability that enhances reliability, efficiency, and compliance.

To visualize the transition from classical automation toward cognitive supervision, the following conceptual maturity curve

outlines four progressive stages. The representation is simplified for clarity, illustrating how utilities progressively evolve from deterministic control to human-AI collaborative decision-making that is explainable, distributed and proactive. The maturity curve represents a strategic roadmap that utilities can use to assess their current position, identify capability gaps, and plan investments in technology, organization, and governance. The curve emphasizes that progression through maturity stages requires simultaneous advancement across multiple dimensions: technological capabilities, organizational readiness, governance maturity, and cultural adaptation. Utilities cannot achieve cognitive maturity through technology alone; they must develop human competencies, establish explainability mechanisms, and create governance frameworks that preserve accountability while leveraging predictive intelligence.



**Figure 1: Digital Cognition Maturity Curve**

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The cognitive maturity curve describes a shift from static operational thinking to proactive supervision. In early stages, utilities rely on deterministic rules, scheduled maintenance, and central monitoring. At data-driven levels, analytics begin to support operational decisions, yet insights remain largely reactive. In predictive stages, early warning systems identify anomalies before events escalate. At the cognitive level, human expertise collaborates with explainable AI to anticipate risks, manage uncertainties and shape decision workflows. The business implications of this progression are significant. Utilities can gradually reduce operational costs by avoiding unnecessary maintenance, minimizing equipment degradation, and shortening outage duration. Regulatory alignment improves through transparent supervisory mechanisms, enabling operators to demonstrate accountable decision-making. Furthermore, cognitive supervision reinforces resilience by enabling faster grid recovery under disruptions, supporting distributed generation and enhancing voltage stability.

### 7. Insights and Business Evidence

Operational evidence increasingly demonstrates the strategic relevance of cognitive supervision. Utilities that have implemented distributed predictive maintenance solutions report measurable improvements in fault detection and asset longevity [19]. Those adopting explainable edge analytics have improved response time to anomalies, particularly during extreme weather events that impact distribution infrastructure. In practice, utilities with cognitive initiatives often redesign operational processes, adopting new reporting frameworks that align digital decision-making with human supervisory responsibilities. One of the most relevant findings reported in industrial studies concerns the reduction of non-essential maintenance interventions. Classical preventive maintenance cycles were historically defined through periodic inspections or time-based criteria. Under cognitive supervision, asset degradation can be interpreted through condition-based monitoring, enabling targeted interventions only when necessary. This not only reduces operational expenditures but also improves system reliability by ensuring that maintenance resources are allocated to areas of genuine need rather than following rigid schedules.

Empirical evidence from anonymous utility experience shared in vendor research initiatives reveals that early anomaly detection has led to incident prevention, reduced network congestion and shortened restoration time. Yet, every report converges toward a central conclusion: cognitive benefits are only meaningful if they are explainable and if human operators trust the operational insight. Trust must be cultivated not only technologically but also organizationally, through training programs, governance rules and procedural integration. The emergence of cognitive supervision does not eliminate human responsibilities; rather, it elevates them. Operational teams must increasingly interpret predictive signals, validate algorithmic recommendations, prioritize interventions and ensure regulatory compliance. Human-AI supervision becomes a strategic operational dimension that demands specific training, competencies and procedural changes [22]. Regulatory institutions emphasize explainability because operational accountability remains a legal responsibility of human experts. Cognitive

supervision provides powerful digital tools but demands structured organizational mechanisms that assign responsibilities, validation roles and decision oversight [20].

### 8. Managerial and Societal Implications

The transition toward digital cognition inevitably extends beyond operational transformation and reaches managerial strategy, organizational structures and social responsibilities. Electricity distribution is increasingly recognized as a foundational infrastructure shaping daily economic activities, industrial competitiveness, and societal well-being [21]. As a result, cognitive supervision becomes a strategic imperative, requiring utilities to rethink their operational logic not as isolated improvement initiatives, but as structural evolutions with long-term implications. At the managerial level, utilities must reinterpret the nature of operational decision-making. Classical operational thinking was fundamentally reactive: outages were handled after they occurred, maintenance was scheduled based on time cycles, and operational reports served as post-event documentation. In cognitive ecosystems, managers must anticipate risks, interpret probabilistic projections, design human-AI decision workflows, and ensure organizational accountability. A new managerial mindset is therefore necessary, capable of leading interdisciplinary teams, balancing regulatory requirements, and orchestrating technological, organizational and human dynamics.

For executive decision-makers, digital cognition requires repositioning operational excellence within corporate strategy. Rather than isolated technical initiatives—such as deploying sensors or upgrading SCADA—cognitive maturity demands integrated programs involving technology, data, governance and human skills. Strategic alignment is crucial because cognitive supervision changes the nature of operational responsibility. Predictive detection of subsystem degradation, early identification of anomalies, or distributed edge intelligence all redefine operational roles, shifting the position of operational units from reactive to proactive agents. From an organizational standpoint, cognitive supervision introduces new responsibilities. Operational teams no longer monitor static dashboards; instead, they must evaluate predictive intelligence and verify automated recommendations. Maintenance engineers no longer validate periodic intervention schedules; they must interpret condition-based analytics and evaluate asset health under uncertain risk profiles. Regulatory compliance officers must ensure explainability, data integrity and accountability within dynamic supervision models. Therefore, utilities must invest in skill development, knowledge transfer, and training programs capable of supporting constant learning in cognitive environments.

Human competencies become central to cognitive operational excellence. It is insufficient to deploy machine learning models if operational teams cannot interpret recommendations or evaluate their relevance. Moreover, explainability is not solely a technical requirement; it is a knowledge requirement enabling human validation, regulatory accountability and systemic trust. As digital cognition advances, training programs must integrate operational procedures, data analytics fundamentals, human-AI interaction models and legal accountability principles. Societal implications are

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equally substantial. Electricity distribution affects every economic sector and every household, and therefore the resilience and explainability of digital supervision become public responsibilities.

Cognitive supervision must guarantee operational transparency, ensuring that automated decisions do not undermine citizens' trust [23]. As energy transitions accelerate, public confidence in digital infrastructures becomes essential for integration of electric mobility, distributed resources, smart buildings and home automation systems. The ability to explain why a system behaves in a certain way, why a voltage fluctuation occurred, or why a preventive intervention was prioritized, becomes socially relevant.

From a regulatory point of view, digital cognition introduces new layers of accountability. Regulators increasingly emphasize transparency, resilience and trust in digital decision-making. Emerging standards, institutional initiatives and policy frameworks point toward operational accountability, requiring utilities to justify automated actions, demonstrate supervision mechanisms and guarantee data integrity. Regulatory compliance will progressively rely on cognitive supervision models capable of proving explainability, traceability and human decision oversight [24]. Another societal implication concerns energy security and critical infrastructure resilience. Cognitive supervision enhances situational awareness under stress scenarios, such as extreme weather events or unexpected surges in distributed generation [25,26].

The ability to detect anomalies, prioritize interventions and coordinate distributed responses strengthens infrastructure resilience, protecting communities, industries and essential services. In this sense, cognitive supervision becomes a societal asset that supports national resilience and public safety. The emergence of cognitive ecosystems transforms the social expectations placed on utilities. In traditional models, utilities were evaluated in terms of reliability, availability and price. In cognitive infrastructures, they will be evaluated based on transparency, explainability and resilience under uncertainties. Citizens, regulators and industrial stakeholders will expect utilities to demonstrate that automated decisions are justified, explainable and accountable.

### 9. Consulting Pill / Executive Takeaways

Achieving operational excellence in energy distribution through digital cognition requires a strategic orientation that integrates technological development with human expertise [27], governance and accountability. Utilities that initiate cognitive transformation should begin by identifying operational areas in which predictive intelligence can deliver measurable outcomes, such as asset degradation monitoring or anomaly detection in distribution nodes. Executives should ensure that human–AI collaboration is formally embedded within operational procedures, enabling human experts to validate predictive signals. Explainability mechanisms must be adopted at scale to support operational trust and regulatory compliance. Evaluating the maturity of cognitive capabilities should become part of strategic planning, enabling organizations to map progress across technological and organizational dimensions. Organizational investment in competencies remains a priority.

Without cognitive skills, predictive analytics cannot translate into operational value. Training programs and knowledge development must accompany technological initiatives, ensuring that operational teams can interpret predictive recommendations and provide informed decisions.

Governance frameworks must be revised to reflect cognitive responsibilities. Utilities should design structured decision protocols that articulate when automated actions are authorized, who validates predictive signals, and how decisions are explained to regulatory authorities. Ultimately, operational excellence requires proactive investment in human-centric cognitive capabilities. Utilities that develop integrated cognitive ecosystems will be able to support energy transition, reinforce resilience and ensure sustainable operational outcomes. The transformation demands leadership commitment, strategic vision, and organizational alignment to navigate the complexities of modern energy distribution while maintaining accountability, transparency, and public trust. Cognitive supervision represents not merely a technological upgrade but a fundamental redefinition of operational identity, positioning utilities as orchestrators of intelligent, resilient, and accountable energy ecosystems capable of meeting the challenges of a rapidly evolving energy landscape.

### 10. Conclusions

Operational excellence in electricity distribution is undergoing a fundamental redefinition driven by digital cognition. The traditional paradigm based on deterministic automation, periodic maintenance and retrospective metrics is being replaced by a cognitive approach based on predictive intelligence, human–AI collaboration, explainable analytics and edge-based supervision. Cognitive maturity enables utilities to anticipate risks, manage uncertainties and reinforce resilience across distributed infrastructures. The transition is not solely technological. It requires organizational realignment, governance adaptation, competency development and ethical supervision. Future energy infrastructures will rely on cognitive capabilities that integrate human expertise and digital intelligence, ensuring that automated decisions remain accountable, transparent and aligned with societal expectations. Utilities that recognize digital cognition as a strategic orientation rather than a technological trend will position themselves at the forefront of operational excellence. As the energy transition accelerates, cognitive ecosystems will increasingly define competitive advantage, regulatory compliance and systemic resilience [28,29].

The evolution toward cognitive supervision will continue to shape the operational identity of utilities, transforming energy distribution into a proactive, accountable and human-centric infrastructure. This transformation represents both a challenge and an opportunity: utilities that embrace cognitive maturity will gain strategic advantages in reliability, efficiency, and stakeholder trust, while those that resist risk falling behind in an increasingly complex, dynamic, and digitally-enabled energy landscape. The path forward demands courage, vision, and commitment to excellence that places human expertise, organizational learning, and transparent governance at the center of operational transformation, ensuring that digital cognition

serves not only technological advancement but the broader goals of resilience, sustainability, and societal benefit.

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